

## Environmental Policy

At SRO Technology we take seriously our responsibility to care for and protect the environment in which we operate. SRO Technology is fully committed to improving environmental performance across all our business activities. We encourage our business partners and members of the wider community to share that commitment.

SRO Technology is committed to maintaining and continuously improving our Integrated Management System that complies with the requirements of the International Standards related to the environment (ISO 14001:2015).

The key principles underpinning our environmental policy are:

- Individual acceptance of personal accountability and responsibility for consistently minimising impacts on the environment
- Making every effort to follow all agreed customer requirements and all statutory and regulatory requirements related to the environment
- Continual monitoring and reporting of all agreed environment and performance indicators

Our environmental objectives are to:

- Minimise waste and prevent pollution through efficient use of all materials and inputs
- Only use sustainable or recycled products wherever possible
- At a minimum, meet any environmental objectives set by our customers

In order to address these impacts we will:

- Ensure we meet or exceed all relevant legislative requirements
- Provide periodic environmental training and education to all employees
- Encourage employee involvement
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations
- Continually assess the environmental impact of our operations

Our environmental policy is applicable to our directors, managers, and employees, as well as subcontractors who represent us. This policy expresses the ongoing commitment by SRO Technology's management and staff to understand, regularly review and continually implement these actions.



Nick Bamford, Managing Director